

Women on the Frontline

Information booklet



Ahlan wa sahan!

We are very proud to be working with more than 20 women's organizations focusing on political participation from Egypt, Tunisia, Libya, Syria, Iraq, Yemen and Bahrain. This booklet aims to give you an overview of what the programme offers you.

What is the Women on the Frontline (WoF) programme?

Hivos, in collaboration with Oxfam and PwC, implements the Women on the Frontline programme (WoF). The programme aims at **strengthening women's organisations to contribute to the full and equal participation of women in transforming societies in the MENA region**. The programme runs at least until May 2016.



The programme focuses on the following areas:

1. Gender sensitive constitutional, legal and policy reform
2. Full and equal participation of women in political and civic processes
3. Civic education and awareness raising initiatives to promote gender equality

How is the WoF programme structured?

The programme is divided in three pillars, which are strongly interlinked and together will support your organization best. Out of all the organizations taking part in Women on the Frontline, 20 will receive capacity development. In addition, a number of organizations will merely receive activity support and take part in Linking and Learning activities.

The several activities carried out under these pillars, will be implemented by different partners: PwC, Hivos, Oxfam and IWPR.

1. Capacity Development

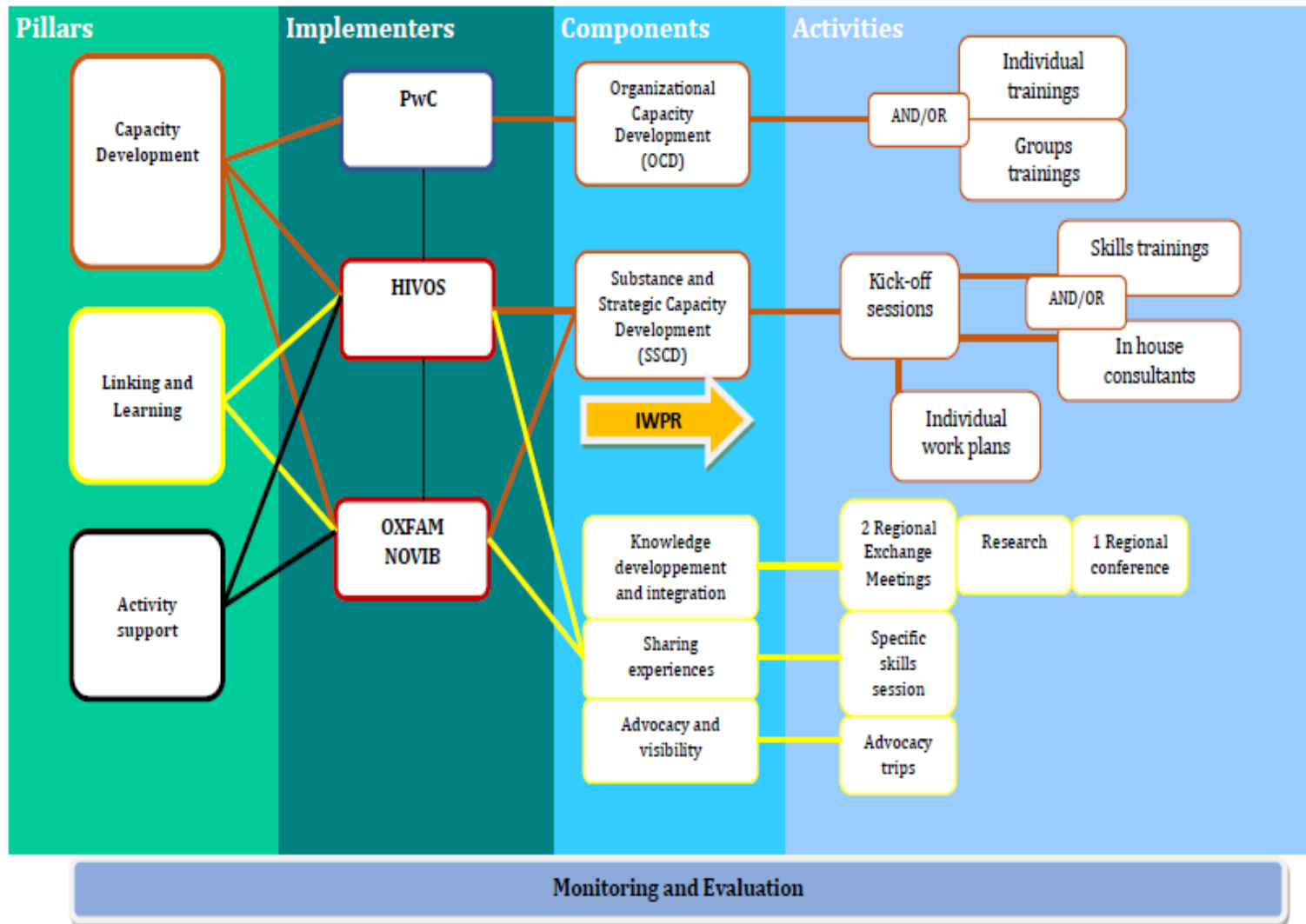
Part A: Organizational Capacity Development

Part B: Substance and Strategic Capacity Development

2. **Support to implement activities** to apply knowledge and skills gained via the capacity development.

3. **Linking and Learning**. It will foster cross-country linking and learning between you and other organizations involved in the WoF programme. Regional Expert and Exchange Meetings will be organized and thematic research will be encouraged.

WOMEN ON THE FRONTLINE PROGRAMME



Pillar one: Capacity Development

Part A - Organizational Capacity Development – implemented by PwC

This part of the programme will support you to improve your organization's way of working. It is based on the capacity assessment that PwC conducted.

Activities provided:

For all, there will be two group trainings:

1. Project and programme management
2. Financial management

Individual support: if your organisation has been selected for PwC's individual track.

After an assessment, you will decide together with PwC which thematic areas will be addressed to professionalize your organization: 2 or 3 of your development areas will be covered by one to one consultancy and technical advice.

Part B - Substance and Strategic Capacity Development (SSCD) – implemented by Hivos, Oxfam and IWPR

This part will support you to improve your organization's content related knowledge and skills (like women's rights, media and advocacy skills).

Activities provided

1) A kick-off session will be used to:

- Analyze the current context you are working in,
- Define / refine the planning of your work,
- Set indicators to be inserted in your Monitoring and Evaluation (M&E) plan,
- Undertake a Theory of Change (ToC) for your organization

2) Mentoring and coaching

Hivos, Oxfam and IWPR will be available online (skype meetings) and offline (field visit) throughout the programme for feedback, guidance and advice. We suggest you have your **three day kick-off session** with IWPR in the autumn of 2014.

3) Trainings

Based on your wish list and needs, an individual training plan will be drafted with each organization. IWPR will implement a number of individual and group trainings or in-house consultancies with each organization.

Pillar 2: Support to the implementation of activities

Financial Support

Support to carry out some of your activities, or to provide limited core funding for your organization

Advocacy Support

1. We can help vocalize your demands via advocacy and the use of media to increase the impact of your work and we value working together as real partners!
2. We can be a broker and introduce you to relevant international stakeholders like other potential donors, International policy makers and politicians

Pillar 3: Linking and Learning

Gaining knowledge

- Two regional expert meetings will be organized (one 10-12 October 2014, the other one will take place in 2015)
- A few researches about women's political participation will be conducted (your suggestions and ideas are welcome)

Sharing experiences

- One regional conference will be organized (January/February 2016)
- Two practical, regional exchange sessions will be organized

Advocacy

- We will arrange several advocacy meetings or trips during which a number of participating organizations will meet with policy makers and politicians to vocalize your demands and concerns.

Monitoring and Evaluation

M&E

You have started thinking about an M&E plan. This plan will support your organization to monitor and evaluate the progress you make in developing your capacities and implementing your programme. In this plan, you will formulate results and indicators. The plan is also a tool to provide critical feedback on the support provided by Hivos, Oxfam, PwC and IWPR.

Reporting

You will have to report every six months about your organization's progress, based on your M&E plan and the activities that are funded through our programme. You will receive a reporting format.

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